

# The King's Christian School



## Administrative Application

# **DOCTRINAL STATEMENT**

We recognize that The King's Christian School is not a church but rather a supportive arm of the church, and that it does not replace the unique and distinctive elements of the local church.

This abbreviated statement enables us to share the doctrinal position of The King's Christian School with you. It is a doctrinal position based on the infallible Word of God and interpreted in accordance with the reformed standards of the Westminster Confession of Faith (the London Confession of 1689).

## **GOD**

We believe that God is a Spirit (John 4:24), infinite (Job 11:7-9), eternal (I Timothy 1:17), unchangeable (James 1:17; Malachi 3:6), and incomparable (Psalm 145:3; Romans 11:33-36) in all that He is, one God but three persons (I John 5:7; Matthew 3:16; 28:19, 10; II Corinthians 13:14), the Father (Ephesians 4:6), the Son (John 1:14; 10:30), and the Holy Ghost (John 15:26), our Creator (Genesis 1:1; John 1:10), Redeemer and Sanctifier, in Whose power and wisdom, righteousness, goodness and truth (Romans 1:20; Jeremiah 10:12; 32:17) we may safely put our trust (Proverbs 3:5, 6; Acts 17:24, 25).

## **GOD'S WORD**

We believe that our one aim in life and death should be to glorify God (I Corinthians 1:31; 10:31) and enjoy Him forever (Psalm 73: 25-28; 90:14), and that God teaches us how to glorify and enjoy Him in His holy Word-that is the Bible (Psalm 1). He has given the Bible by the infallible inspiration of His Spirit (II Timothy 3:16; II Peter 1:20, 21), allowing no errors in original writing, in order that we may know with certainty what we are to believe concerning Him (II Timothy 3:15), and what duty He requires of us (Psalm 119:9-11; 105; Micah 6:8; Matthew 22:34-40).

We believe that the canon of Scripture is closed with the revelation of Jesus Christ, the Son of God (Hebrews 1:1, 2; Revelation 22:18)

## **CREATION**

We believe that the heavens and the earth, and all that is in them, are the direct work of God's hands (Jn. 1:3; Job 26:13) - created from nothing (Gen. 1; Heb. 11:3), without the process of evolution; and all that He has made He directs and governs (Ps. 115:3; Eph. 1:11), so that they fulfill the end for which they were created (Col. 1:16). We who trust in Him may rest securely in the protection of His almighty love (Acts 17:28).

## **MAN**

We believe that God formed man from the dust of the ground and breathed life into him (Gen 2:7). God created men and women in His own image (Gen 1:26), distinct in gender and roles (Gen 1:27; 2:18, 21-24 1 Cor 11:7-9; 1 Tim 2:12-14), but equal in worth, dignity, and inheritance (1 Pet 3:7, Gal 3:28), with wonderful and permanent intention, (Psa 139:13-16), in knowledge, righteousness, and holiness (Ecc 7:29; Eph 4:24), requiring of man the obedience that was God's due (1 Jn 2:6). It was by willfully disobeying God that man fell into sin and misery (Gen 2:17; Rom 1:19-32).

## **SIN**

We believe that through the devices of Satan (Genesis 3:13; II Corinthians 11:8) all mankind is fallen in Adam (Romans 5:12-19). We are by nature children of wrath (Ephesians 2:3), under the condemnation of God (Galatians 3:10) and corrupted in body and soul (Ephesians 4:18), prone to evil (Romans 7:5; 15-24; Ecclesiastes 8:11), and liable to eternal death (Romans 6:23) and everlasting punishment (Daniel 12:2; Matthew 25:41; II Thessalonians 1:9); from this dreadful state we cannot be delivered save through the unmerited grace of God our Savior (John 3:16; Ephesians 2:8, 9; Titus 2:11; 3:5).

## **SALVATION**

We believe that God has not left the world to perish in its sin (II Peter 3:9) but, out of the great love wherewith He has loved it (John 3:16), He has from all eternity graciously chosen (Romans 8:30; Ephesians 1:4) unto Himself a multitude which no man can number (Revelation 5:9; 7:9), to deliver them out of their sin and misery.

We believe that God has redeemed His people unto Himself (I Peter 2:9, 10) through Jesus Christ our Lord (Ephesians 2:15-19; I Peter 1:18); who, though He was and ever continues to be the eternal Son of God (John 1:14; I John 5:20), yet was born of a virgin (Isaiah 7:14; Matthew 1:23), born under the law, that He might redeem them that were under the law (Galatians 4:4, 5). We believe that He bore the penalty due to our sins (Isaiah 53; I Peter 2:24; 3:18).

## **JESUS CHRIST**

We believe that Jesus Christ, our Redeemer (Acts 4:12; Galatians 3:13), died for our offenses (Isaiah 53:4-12), was raised again for our justification (Romans 4:25), and ascended into the heavens (Acts 1:9-11; Hebrews 4:14-16), where He sits at the right hand of the Almighty Father (Hebrews 1:3; 12:2), continually making intercession for His people (Romans 8:34; Hebrews 7:2). Because He governs the whole world as Head over all things for His church (Ephesians 2:20-23; Colossians 1:18), we surely know that nothing can snatch us out of His hands (John 10:27-30) and nothing can separate us from His love (Romans 8:35-39).

## **HOLY SPIRIT**

We believe that the redemption wrought by the Lord Jesus is effectively applied to all His people by the Holy Spirit (John 6:63; I Corinthians 4:13; Ephesians 7:17-19), who works faith in them and thereby unites them to Christ (I Corinthians 12:13; Ephesians 2:14-16). As His Spirit renews them in the whole man after the image of God (Colossians 3:10), they are enabled more and more to die unto sin and to live unto righteousness (Romans 6:11; I Peter 2:24), until, this gracious work having been completed (Philippians 1:6; II Timothy 3:17) in them, they shall be received into glory. Abiding in this hope (Titus 2:13), we must ever strive to perfect this holiness in the fear of God (Hebrews 12:10).

## **SANCTIFICATION**

The principle acts of saving faith are accepting, receiving and resting upon Christ alone for justification, sanctification and eternal life (John 1:12; Acts 6:31; Galatians 2:20). Good works done in obedience to God's commandments are the fruits and evidences of a true and living faith (James 2:18, 22) and by them believers manifest their thankfulness (Psalm 116:12, 13; I Peter 2:9), strengthen their assurance (I John 2:3, 5; II Peter 1:5-10), edify their brethren (II Corinthians 9:2), adorn the profession of the gospel (Ephesians 4:1-3; Titus 2:5), stop the mouths of adversaries (I Peter 2:15), and glorify God (I Peter 2:12), whose workmanship we are, created in Christ Jesus unto holiness and good works (Ephesians 2:10) that we may have eternal life (Romans 6:22). Thus, we are to work out our salvation with fear and trembling. For it is God who works in us to both will and to do of His good pleasure (Philippians 2:12, 13). We believe that immediately upon death the souls of Christians are made perfect in holiness (Hebrews 12:23; II Timothy 4:6-8) and are in the presence of the Lord forever (Luke 23:43; II Corinthians 5:8).

## **CHRIST'S RETURN**

We believe that Jesus Christ will physically and visibly return a second time in glory (Daniel 7:13; Matthew 24:30) according to His promise to consummate His kingdom (Matthew 24:14, 42), to judge the world in righteousness (Isaiah 22:3, 4), and to assign each to His eternal reward (Revelation 20:7-15). Now if we are dead with Christ, we believe that we shall also live with Him (Romans 5:8; I Corinthians 15:51-53), and when He shall return in glory we shall be raised in Him (I Corinthians 15:42-44; I Thessalonians 4:13-19) and made perfectly blessed in the full enjoyment of God to all eternity (I Peter 5:10; II Timothy 2:10-13; Jude 24).

Adopted June 1987

**CONSTITUTION**  
**OF**  
**THE KING'S CHRISTIAN SCHOOL**  
**ASSOCIATION**

**ARTICLE I. NAME**

The organization shall be known as The King's Christian School Association.

**ARTICLE II. BASIS**

The Basis of the Association is the infallible Word of God, interpreted in accordance with the Reformed Standards. The Association is committed to the following fundamental principles:

- (a) That the instruction and education of children in the school, as well as in the home, must be in accordance with the Word of God.
- (b) That education is primarily the responsibility of the parents.

**ARTICLE III. PURPOSE**

The purpose of the Association is to establish a private school (or schools) which will give to the youth of the community instruction in all subjects normally taught in public and private schools, such instruction to be in agreement with ARTICLE II to the end that the students may grow in grace and in the knowledge of God.

**ARTICLE IV. MEMBERSHIP**

Section 1: Membership in the Association is open to all who agree with the provisions of ARTICLES II and III of the Constitution; who contribute a gift of at least \$10.00 toward the work and ministry of the school and make application to the Association between August 1 and October 31 of each year for the current school year. Membership is open to those 18 years of age and older.

Section 2: For the purpose of this Constitution, the Reformed Standards referred to in ARTICLE II shall be the Westminster Confession of Faith or the Philadelphia Confession of Faith which is the London Confession of 1689 or the Abbreviated Doctrinal Statement of The King's Christian School.

## **ARTICLE V. MEETINGS**

- Section 1: The Annual Meeting shall be held in June prior to the end of the school year, the date, time, and place to be set by the Board. The Secretary of the Board shall report on prior meetings, and the President of the Board and the Headmaster shall report on the activities and progress of the school. The Treasurer of the Board shall give an accounting of finances. (See ARTICLE VI, Section 3, regarding terms of Board members.)
- Section 2: Special meetings may be called by the Board of Directors or by the President of the Board. Meetings shall be called by the officers of the Association upon a written request signed by twenty (20) or more members of the Association. Such a request must state the reasons for the meeting, and the business at special meetings shall be confined to the business stated.
- Section 3: Written notice of all meetings shall be given to all members at least two weeks prior to the meeting. Written notice of all special meetings shall state the purpose of the meeting. When notice has been given, those members who appear at the time of place specified shall constitute a quorum.
- Section 4: A special meeting will be called by the President of the Board prior to the beginning of the re-registration of pupils; the date, time, and place to be set by the Board. The purpose of this meeting will be to adopt the budget for the next fiscal year and conduct any other business that is properly presented.

## **ARTICLE VI. BOARD OF DIRECTORS**

- Section 1: The Board of Directors shall consist of twelve members elected from, and by, the Association. Members elected to the Board shall publicly affirm their full agreement with the Basis and Purpose of the Association as expressed in ARTICLES II and III of this Constitution.
- Section 2: Each year a Nominating Committee appointed by the Board shall receive nominations from the Association in writing by April 15th. The Nominating Committee's report will be submitted to the Board that they may interview nominees concerning Constitutional requirements for membership on the Board. At least one month prior to the election of Board Members, the Board will publish a list of all approved nominees to the membership of the Association.
- Section 3: The term of office of Board members shall be three years. The Board shall be divided into three classes of four members each, with one class being elected each year at the annual meeting.
- Section 4: Vacancies occurring during the year shall be filled by appointment by the Board. Such appointees shall meet all qualifications of a Board member, but shall hold office only until the next annual meeting, at which time the vacancy will be filled by election.
- Section 5: The Board of Directors shall elect its own officers, and the officers of the Board shall be the officers of the Association.
- Section 6: Persons belonging to churches which are affiliated with either the National Council of Churches or the World Council of Churches shall not be eligible for membership on the Board of Directors.

## VII

Section 7: The Board of Directors shall have the authority to remove from office any Board Member who is either unable or unwilling to perform his duties. The vacancy shall be declared by a majority vote of the Board present at a regular meeting.

### **ARTICLE VII. DUTIES OF THE BOARD OF DIRECTORS**

Section 1: The Board of Directors shall be responsible for the operation of the school (or schools) in accordance with the Constitution and By-Laws of the Association. All affiliated school organizations are responsible to the Board.

Section 2: The President of the Board shall appoint all committees.

Section 3: The officers of the Board shall constitute an Executive Committee whose authority and responsibilities shall be determined by the Board.

### **ARTICLE VIII. FINANCES**

Section 1: The source of funds used in the operation of the school will be tuition and other charges, and contributions. Contributions shall be consistent with the teachings of Scripture.

Section 2: Fund raising programs must have prior approval of the Board.

Section 3: The fiscal year of the Association shall be August 1st through July 31st.

Section 4: When necessary, the Treasurer shall seek approval of the Board to engage an individual or a firm to perform an audit or a review of the school's financial statements.

### **ARTICLE IX. TEACHING STAFF**

Section 1: All teachers shall be appointed by the Board after careful consideration of their Christian testimony, character, training, and other qualifications. They shall be appointed for such terms and upon such salary and other conditions (except as herein expressly provided) as the Board may determine from time to time.

Section 2: All members of the teaching staff must declare their unconditional acceptance of the Basis and Purpose of the Association as expressed in ARTICLES II and III of this Constitution. They must be qualified to teach at least according to the standards of the best public and private schools; they must be members of a church whose doctrine is in agreement with these ARTICLES; they must be scripturally sound in their teaching and lead a consistent Christian life.

Section 3: Faculty members, principals, and administrators shall give the Board two months' notice of intended resignation and the Board in turn agrees to give them two months' notice of dismissal, except in the case of a teacher, principal, or administrator who proves unfit for the work, whose instruction or conduct conflicts with the Basis and Purpose of the Association, or who does not lead a consistent Christian life, in which case dismissal may be upon immediate notice.

## VIII

- Section 4: A course of study outlining the work for each grade shall be prepared by the principal or teachers. After approval by the Board, such course of study shall be adhered to strictly by all teachers.
- Section 5: The annual school calendar and the daily school hours will be approved by the Board.
- Section 6: The substance of this ARTICLE shall be made a part of all contracts entered into with members of the teaching and administrative staff.
- Section 7: Persons belonging to churches which are affiliated with the National Council of Churches or the World Council of Churches shall not be eligible for the teaching and/or administrative staff of the school.

### **ARTICLE X. PARENT-TEACHER FELLOWSHIP**

- Section 1: The Parent-Teacher Fellowship shall promote the general interest of the school.
- Section 2: All parents are automatically members of the Fellowship with the payment of their school registration which includes Fellowship dues.
- Section 3: Fellowship members shall not be required to subscribe to ARTICLES II and III of the Constitution.

### **ARTICLE XI. AMENDMENTS**

The Constitution may be amended only by a two-thirds vote of those present at any regular meeting of the organization, provided that the amendment has been presented at a previous regular meeting. Amendments to ARTICLES II and III shall be made only at an annual meeting and then by a vote of three-fourths of all members of the Association, the amendments having been proposed at the previous annual meeting.

### **ARTICLE XII. DISSOLUTION**

In case of the dissolution of the Association, the property and assets belonging to the Association shall be donated, after liquidation, to such a Christian cause as the Association may direct.

### **ARTICLE XIII. OTHER**

Anything not covered by this Constitution shall be governed by Roberts Rules of Order.

Revised June 1, 1987

# THE KING'S CHRISTIAN SCHOOL

5 Carnegie Plaza, Cherry Hill, NJ 08003

Telephone: 856-489-6724

Fax: 856-489-6727 www.tkcs.org



## APPLICATION FOR ADMINISTRATIVE POSITION

### PERSONAL DATA

Full Name:

Social Security Number:

Maiden name if needed for previous employment or education verification:

Home Address:

Phone:

Home Address:

Cell phone:

Mailing Address:

E-mail:

Ages of school-age children for enrollment at TKCS: age(s) current grade(s)

Position for which applying:

Position you presently hold:

How long have you been in this position?

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position?

If "yes", please explain:

Have you ever been convicted or any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of offense (misdemeanor and/or felony)?

If "yes", please explain:

### COMPENSATION DATA

Current Annual Base Salary:

Other Salary Income:

Total Annual Salary:

If employed at The King's Christian School, how long do you expect to be available?

The King's Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

**SPIRITUAL DATA**

Please note that The King's Christian School Constitution prohibits from faculty or Board membership anyone who is a member of a church that is affiliated with the National Council of Churches or the World Council of Churches.

Is your church membership with such a church?

Yes                      No

If the answer to that question is "yes", you should not apply for a position at the King's Christian School.

List the conventions/associations/councils etc. to which your church belongs:

What is your present church involvement?

Church Name:

Address:

Phone:

Pastor's Name:

Address & Phone:

Have you been a member of this church for six months or more?    Yes                      No

If not, please list the name, address, phone number, and pastor of the previous church of which you were a member:

1. Have you ever received Jesus Christ as your Savior and Lord?
2. How do you know that you are born again?
3. Describe your pattern of Bible reading and prayer?
4. From your own study, what does Christian maturity include?
5. Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth? What is the basis of your belief?
6. What do you consider the basic responsibilities of a Christian to be?
7. Would you accept an offer of employment only if you felt it were God's will for you, then, accordingly, serve as unto the Lord with a whole-hearted effort?
8. Are you in agreement with the Constitution of our Christian School Association? (attached)  
If not, please note points of disagreement:

9. Do you declare your unconditional acceptance of the basis and purpose of the Association as expressed in Article II and III of the Constitution?

10. Are you in agreement with The Spiritual Standards Statement, Moral & Ethical Integrity Statement, Peace Maker’s Pledge and the Employment Criteria Policy 530.1 of The King's Christian School? (attached)

11. Do you whole-heartedly agree with the doctrinal position of the school?  
If not, please note points of disagreement:

**PROFESSIONAL QUALITIES**

1. What are your major and minor areas of academic preparation?

2. Briefly explain your philosophy of Christian education.

3. What do you consider some of the major aims of a Christian School to be?

4. What role should parents have in a Christian School?

**ACADEMIC DATA**

Colleges and/or Universities attended: (Please request your college(s) to provide us with a complete set of your academic credentials. This application is not complete until these have been received.)

<b>UNDERGRADUATE</b>	<b>DATES</b>	<b>DEGREES AWARDED</b>
<b>COLLEGE/UNIVERSITY</b>		

Undergraduate – Major

Minor

<b>GRADUATE</b>	<b>DATES</b>	<b>DEGREES AWARDED</b>
<b>COLLEGE/UNIVERSITY</b>		

Graduate – Major

Minor

How many credits beyond your highest degree do you presently have?

List any awards, special recognition, or honors you have received:

**PLEASE FORWARD TRANSCRIPTS TO: Mr. Mark Verlander  
5 Carnegie Plaza  
Cherry Hill, NJ 08003  
mverlander@tkcs.org**

**LIST ANY PROFESSIONAL CERTIFICATIONS: (A copy of each certificate is to be submitted.)**

<b>STATE/AGENCY</b>	<b>TYPE/LEVEL</b>	<b>EXPIRATION DATE</b>
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**ADMINISTRATIVE EXPERIENCE**

<b>CHURCH/SCHOOL SERVED (Name, location, telephone)</b>	<b>DATES</b>	<b>SUPERVISOR</b>
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**OTHER WORK EXPERIENCE**

<b>EMPLOYER (Name, Address, and Telephone)</b>	<b>POSITION</b>	<b>DATES</b>	<b>REASON FOR LEAVING</b>
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**ACTIVITIES/INTERESTS**

Please list some of the activities in which you have been and /or currently are involved.

During college-

In your church-

During administrative experience-

In the community-

**CHRISTIAN SCHOOL PREPARATION**

Have you had any courses in Christian philosophy of education? Yes \_\_\_\_\_ No \_\_\_\_\_

Please list courses and note where the courses were taken:

How many college credits do you have in Bible/Theology?

Please write a paragraph summarizing your philosophy of Christian School Education.

**REFERENCE DATA**

Please list names and addresses of four individuals who will testify of:

Spiritual qualifications:

NAME	ADDRESS	POSITION	TELE./E-MAIL
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1.

2.

3.

Professional qualifications and abilities:

- 1.
- 2.
- 3.

**I, \_\_\_\_\_, attest to the fact that the information provided in this application is accurate and honest to my fullest knowledge and ability.**

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Signature of Applicant

Date

Please attach a statement, explaining why you would like to become a part of The King's Christian School, and what you consider to be the distinctiveness of ministering in a Christian school.

**THE KING'S CHRISTIAN SCHOOL**  
**SURVEY OF BIBLICAL UNDERSTANDING**  
**FOR JOB APPLICANTS**  
 (to be submitted with application)

Name \_\_\_\_\_

(Instruction: For each statement below, indicate your level of agreement or disagreement by placing an X on the line at the appropriate location.)

**1. There is one and only one God.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

**2. God created the heavens and the earth.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

**3. Jesus Christ is fully God, fully man, and is God's only provision for mankind's redemption.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

**4. The Holy Spirit is a spiritual Person who is in the Godhead along with the Father and the Son.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

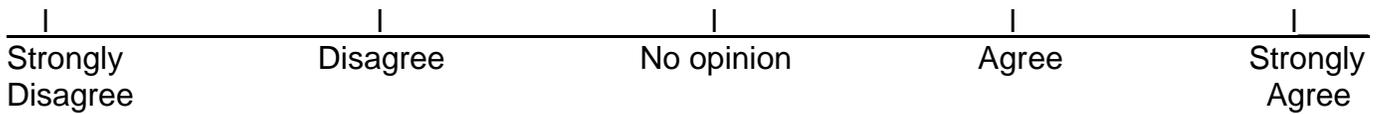
**5. The Bible is God-inspired, infallible, and without error in its original writing.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

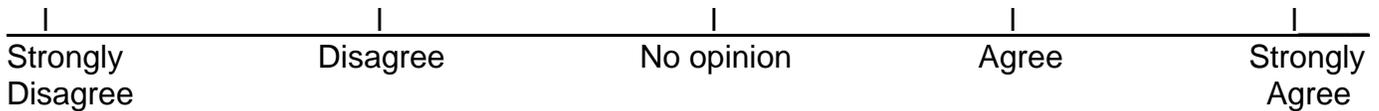
**6. All human beings are basically good, and will normally respond in positive ways to the right environment and proper treatment.**

Strongly Disagree	Disagree	No opinion	Agree	Strongly Agree

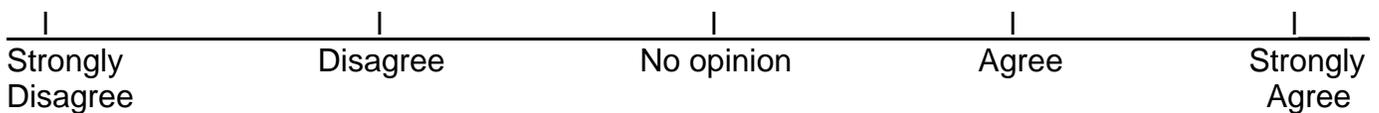
**7. In order to gain spiritual salvation, a person must be baptized, join a church, and live a good life.**



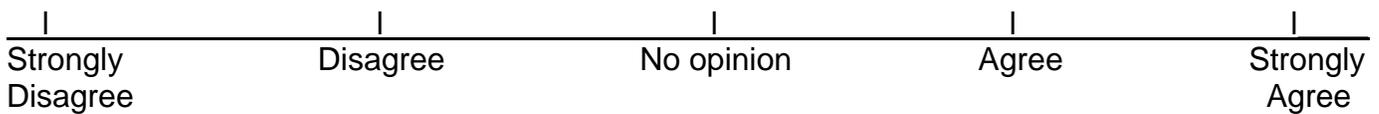
**8. The baptism of the Holy Spirit is evidenced by speaking in unknown tongues.**



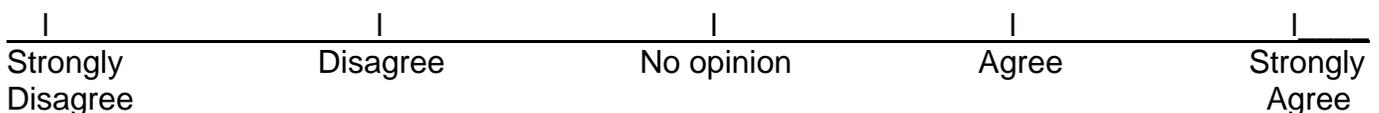
**9. It makes no difference what a person believes as long as he/she is sincere.**



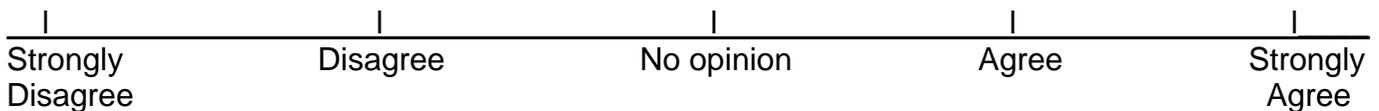
**10. Heaven and hell are only symbolic, not real places.**



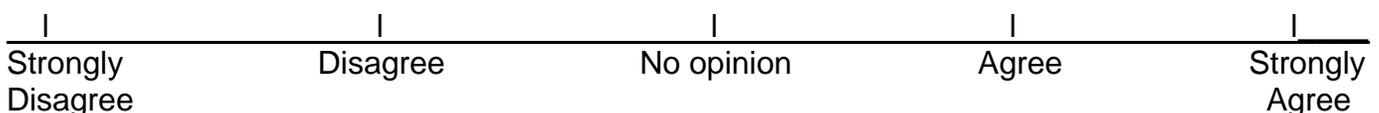
**11. God has given responsibility for education of children to their parents.**



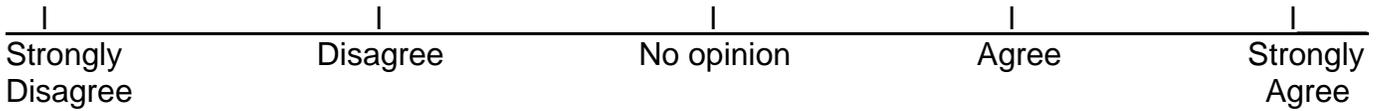
**12. Most school teachers are neutral when it comes to teaching values to their students.**



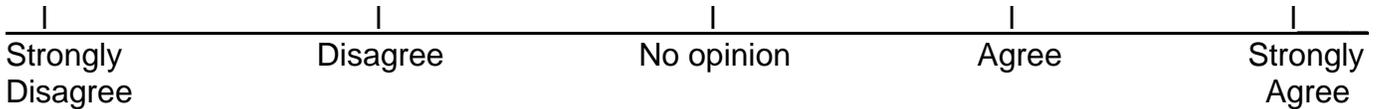
**13. Homosexuality is a sin.**



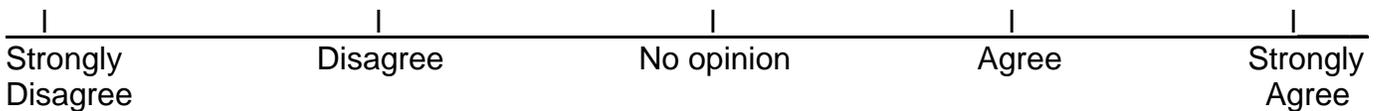
**14. Abortion is wrong and should be avoided if possible.**



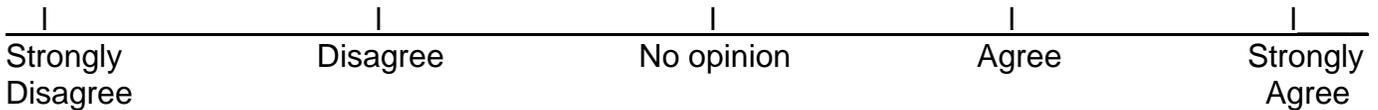
**15. There are no absolute “rights” or “wrongs” in life. Everything is morally relative to the situation.**



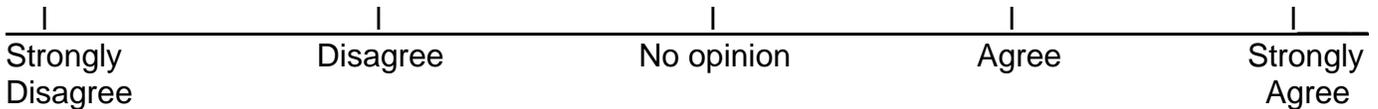
**16. It is proper to teach patriotism and love to one’s Country and children.**



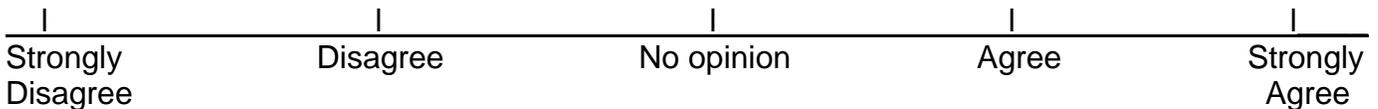
**17. It is wrong for a Christian to pledge allegiance to the flag of the United States, or to any other flag.**



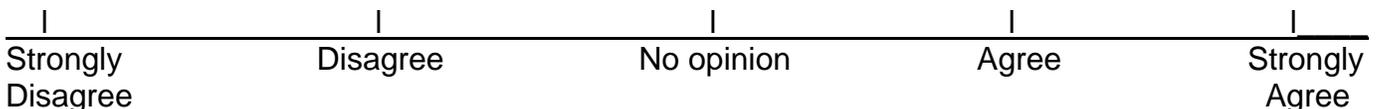
**18. The Bible teaches that it is wrong for God’s people to bear arms in defense of their country.**



**19. Divorce is not God’s desire for people, and should be avoided if possible.**



**20. It makes no difference how a person lives once he has become a Christian.**



# THE KING'S CHRISTIAN SCHOOL

## SPIRITUAL STANDARDS STATEMENT

With a strong desire to maintain a pure testimony for Christ in every phase of our school life in the face of today's drift from Scriptural principles and standards, it is essential that we recognize the reality of our three-fold enemy –Satan, the world, and the flesh. We must develop keen Spiritual discernment so that we will be able to stand courageously against the influence of the world and be separated from those things which are a hindrance to our spiritual growth and testimony, realizing first that we are new creations in Christ Jesus (II Cor. 5:17) and second that we have an obligation to present our bodies a living sacrifice, holy acceptable unto God (Romans 12:1, 2). We recognize that neither a consuming desire for material things of this world nor constant indulgence in worldly amusements are consistent with the desired Spiritual growth and vital testimony. As to the flesh, here too, an attitude of crucifixion and death is the only safe and Scriptural answer to this ever present peril (Rom. 6; Gal. 5:16, 24, 25). We must especially refrain from the sins specified in the murmurings, whisperings (gossip), backbiting, misuse of the tongue, etc. (Rom 1; Gal. 5; Eph. 4; Phil. 2; Col. 3; James 3). Our minds and hearts should be permeated with sincere desire not to grieve the Holy Spirit in any way but on the other hand to please Him by our obedience and to glorify God in all our service (I Cor. 6:19, 20).

All members of the board of directors and teachers (full-time, substitute, and part-time) are annually to consent to and indicate their sincere and whole-hearted agreement with this entire statement and, by the grace of God and in dependence upon the Holy Spirit, do their utmost to maintain these standards. If at any time an individual is no longer willing to maintain these standards, it will be incumbent upon that one to voluntarily resign his or her position.

Adopted 11/16/65

## BOARD POLICY #530.1 – EMPLOYMENT CRITERIA

Candidates for hire for employment as Educational/Administrative, Instructional or Support Staff must believe in the Lord Jesus Christ as their personal Savior and must agree with the doctrinal statement of The King's Christian School. Eligible children of full-time employees must attend The King's Christian School.

Recognizing the wide range of beliefs among Association members and school families of The King's Christian School, each of us must respect the distinctive aspects of individual conviction beyond the basic elements of personal faith in Jesus Christ alone for salvation. However, in keeping with the school's position on the authority of the Word of God as His revelation to man, The King's Christian School holds that the revelatory activity of God ceased with the completion of the New Testament. Thus, Scripture is sufficient as the Christian's authority, and there is no need for subsequent experience to supplement that authority.

All employees must believe that the revelatory activity of God ceased with the completion of the New Testament. Thus, Scripture is sufficient as the Christian's authority, and there is no need for subsequent experience to supplement that authority. The King's Christian School considers the gift of speaking in tongues revelatory, as the gift is used and described in Acts. Therefore, it is the policy of The King's Christian School that speaking in tongues or the interpretation of such shall not be advocated or practiced by adults or students in classes, meetings, or other gatherings of the Association or school.

Policy 530.1

(Revised 1/96; 11/00; 1/03)

**\*\*\*\*SPECIAL NOTICE TO JOB APPLICANTS\*\*\*\***

1. All employment contracts and hiring agreements are provisional until satisfactory results of a criminal history check are received by TKCS.
2. Along with the provisional contract or hiring agreement, applicants for positions in the school will be given a criminal history authorization form which the applicant is to complete and return to school. Note that this form must be notarized and a certified check or money order for \$7.00, made out to "The State of New Jersey", must be attached.
3. The applicant will be given a form to be used for fingerprinting. You must follow the directions on that form to make an appointment to be fingerprinted. You will be required to pay \$70.25 to "Sagem Morpho, Inc." for this service. Keep the original of the form and receipt and return a copy of each to the Business Office.
4. The school and the individual will be notified of the results.