

March 24, 2023

Dear Friend of The King's Christian School,

For many reasons, I am excited to officially join the TKCS community in July as your Head of School. I am deeply committed to supporting Christ centered education and honored to have this opportunity to serve the Lord at King's.

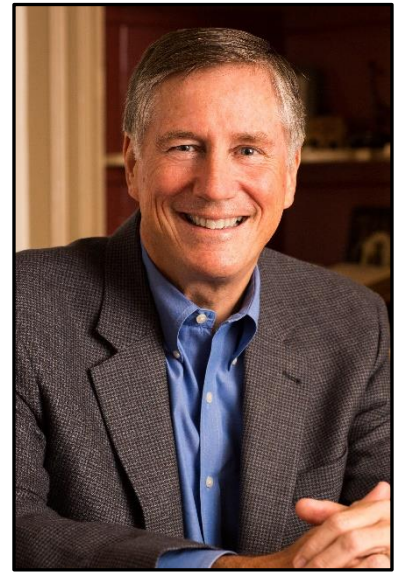
My experience in Christian schools began when I transferred from a large public school to a Christian school as a high school sophomore. My Christian high school experience was transformational. Although I attended church and Sunday School all my life, this was the first time to be engaged in formal Bible study, have Christian faculty role models, and the opportunity to participate in athletics and leadership roles in a context immersed in a Christian worldview. My positive Christian school experience sent me off to college with a desire to teach and coach in a Christian school.

I have served in Christian schools since graduating from college, and for most of those years at Delaware County Christian School in Newtown Square, PA – not too far across the river. I started there as a history teacher and basketball coach, and over a long tenure I also served as a guidance counselor, director of development, middle school principal, assistant head of school, and head of school.

Over the years I have also served as an adjunct faculty member at Cairn University, Clarks Summit University, Columbia International University, and Eastern University. At those institutions I was privileged to invest in the lives of Christian school leaders by teaching graduate classes in governance, advancement, strategic planning, and fund raising.

During the mid-1990's, I also served as a consultant to King's – working with Mrs. Peg Savidge (Head of School) and the King's board. Over the years I have followed the growth of King's and enjoyed multiple conversations with King's administrators and board members.

In 2013 I finished my time at Delaware County Christian School and joined the staff of the Association of Christian Schools International (ACSI), serving there as the Senior Vice President for ACSI USA and then the Executive Director of the ACSI Education Foundation. In July (2022) I finished my time at ACSI, and although I had a retirement celebration, I prefer to say that I "repurposed" rather than "retired". The Lord led me to serve as the Interim Head of School at Immanuel Christian School outside of Washington DC for this school year while they conducted their search for their next



Head of School. I have been blessed by being back on the front lines of Christian schooling by working with administrators, teachers, parents and students in a Christ centered school community.

During this year I have also provided some consulting for the TKCS Board of Directors and the Leadership Team of Craig Beatty, Jessica Sharp, and Walter Kunz. I have thoroughly enjoyed supporting the Board and the Leadership Team on a limited basis. In recent conversations with the Board of Directors, the Lord directed me and the Board to explore fulfilling the role of Head of School for King's. I am looking forward to being able to provide more support to the entire TKCS community in the coming year as Head of School.

My wife Marge and I have been blessed with three (married) adult children – all of whom have been Christian school teachers, as was Marge for 25 years. My daughter (currently the Assistant Head of the Lower School at Delaware County Christian School) and Mrs. Mimi Magill, the TKCS Director of Admissions, were high school classmates and good friends. Our three married children have blessed Marge and me with ten grandchildren, most of whom are attending (or attended) Christian schools. Our oldest grandchild is in her first year as a Christian school teacher. Our family has a deep commitment to Christ centered education.

I have been encouraged to see the solid growth at Kings over the past few years – growth in students, in faculty, in finances, and in student impact. I believe that God has raised up King's to be an outstanding Christian school for this area of South Jersey. I also believe that even greater growth in effectiveness is on our doorstep. I am asking the Lord to continue to provide growth in numbers and impact in this next chapter for King's, and I am thrilled to have a front row seat to see how the Lord will accomplish this. I look forward to engaging with the King's community as we partner together in raising up a generation of committed Christians ready to serve God and impact the world for Jesus Christ.

With gratitude to the Lord for His leading,

A handwritten signature in black ink that reads "Stephen P. Dill". The signature is written in a cursive, flowing style.

Stephen P. Dill, Ed.D.