

CONSTITUTION OF THE KING'S CHRISTIAN SCHOOL ASSOCIATION

ARTICLE I. NAME

The organization shall be known as The King's Christian School Association. The location and address of its registered office is 5 Carnegie Plaza, Cherry Hill, NJ 08003.

ARTICLE II. BASIS

The Basis of the Association is the infallible Word of God, interpreted in accordance with the Reformed Standards. The Association is committed to the following fundamental principles:

- (a) That the instruction and education of children in the school, as well as in the home, must be in accordance with the Word of God.
- (b) That education is primarily the responsibility of the parents.

ARTICLE III. PURPOSE

The purpose of the Association is to establish a private school (or schools) which will give to the youth of the community instruction in all subjects normally taught in public and private schools, such instruction to be in agreement with ARTICLE II to the end that the students may grow in grace and in the knowledge of God.

ARTICLE IV. MEMBERSHIP

Section 1: Annual membership in the Association is open to all who:

- (a) profess a personal belief in/relationship with Jesus Christ for salvation.
- (b) agree with the provisions of ARTICLES II and III of the Constitution.
- (c) are believers in Christ committed to being in fellowship with a local church.
- (d) are 21 years of age or older.
- (e) are employees or current parents who meet the eligibility requirements of (a), (b), (c), and (d) above, or:
 - (e) are individuals with a relationship to TKCS (alumni, parents of alumni, former employees, grandparents) who meet the eligibility requirements of (a), (b), (c), and (d) above and make an annual contribution of \$100 or more to TKCS at the time of application, or:
 - (f) are other interested friends of TKCS who meet the eligibility requirements of (a), (b) (c),

and (d) above, and make an annual contribution to TKCS of \$100 or more at time of application, subject to the approval of the Board of Directors.

(g) local pastors who meet the eligibility requirements of (a), (b) (c), and (d) above and make application to be an Association member subject to the approval of the Board of Directors.

Section 2: For the purpose of this Constitution, the Reformed Standards referred to in ARTICLE II shall be the Westminster Confession of Faith or the Philadelphia Confession of Faith which is the London Confession of 1689 or the Abbreviated Doctrinal Statement of The King's Christian School.

ARTICLE V. MEETINGS

Section 1: The Annual Meeting shall be held in March, the date, time, and place to be set by the Board. The Secretary of the Board shall report on prior meetings, and the President of the Board and the Head of School shall report on the activities and progress of the school. The Treasurer of the Board shall give an accounting of finances. (See ARTICLE VI, Section 3, regarding terms of Board members.)

Section 2: Special meetings may be called by the Board of Directors or by the President of the Board. Meetings shall be called by the officers of the Association upon a written request signed by twenty (20) or more members of the Association. Such a request must state the reasons for the meeting, and the business at special meetings shall be confined to the business stated.

Section 3: Written notice of all meetings shall be given to all members at least two weeks prior to the meeting. Written notice of all special meetings shall state the purpose of the meeting. When notice has been given, those members who appear at the time of place specified shall constitute a quorum.

Section 4: A special meeting will be called by the President of the Board prior to the beginning of the re-registration of pupils; the date, time, and place to be set by the Board. The purpose of this meeting will be to adopt the budget for the next fiscal year and conduct any other business that is properly presented.

Section 5: Voting privileges at Association meetings are limited to those who were members in good standing as of midnight on the date that occurs 30 days before a scheduled Association meeting.

ARTICLE VI. BOARD OF DIRECTORS

Section 1: The Board of Directors shall consist of twelve members elected from, and by, the Association. Members elected to the Board shall publicly affirm their full agreement with the Basis and Purpose of the Association as expressed in ARTICLES II and III of this Constitution.

Section 2: : Each year, a Nominating Committee appointed by the Board shall receive nominations from the Association in writing by November 1. The Nominating Committee's report will be submitted to the Board so that they may interview nominees concerning Constitutional requirements, fitness for membership, and the current needs of the Board. Thereafter, the Board shall present a slate of Board-approved nominees to the Association at least one month prior to the election.

Section 3: The term of office of Board members shall be three years. The Board shall be divided into three classes of four members each, with one class being elected each year at the annual meeting. Board members can serve up to nine consecutive years and would be eligible for re-election at the following year's annual meeting.

Section 4: Vacancies occurring during the year shall be filled by appointment by the Board. Such appointees shall meet all qualifications of a Board member, but shall hold office only until the next annual meeting, at which time the vacancy will be filled by election.

Section 5: The Board of Directors shall elect its own officers, and the officers of the Board shall be the officers of the Association.

Section 6: Candidates for membership on the Board of Directors must personally ascribe to the Spiritual Qualifications as set forth in the Board Policy Manual and be active members in good standing of a local, evangelical church that has a statement of faith in agreement with the school's statement of faith.

Section 7: The Board of Directors shall have the authority to remove from office any Board Member who is either unable or unwilling to perform his duties. The vacancy shall be declared by a majority vote of the Board present at a regular meeting.

ARTICLE VII. DUTIES OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors shall be responsible for the governance of the school (or schools) in accordance with the Constitution and By-Laws of the Association.

Section 2: The President of the Board shall appoint all board committees.

Section 3: The officers of the Board shall constitute an Executive Committee whose authority and responsibilities shall be determined by the Board.

ARTICLE VIII. FINANCES

Section 1: The source of funds used in the operation of the school will be tuition and other charges, and contributions. Contributions shall be consistent with the teachings of Scripture.

Section 2: Capital campaign programs must have prior approval of the Board.

Section 3: The fiscal year of the Association shall be July 1st through June 30th.

Section 4: The Treasurer shall annually seek approval of the Board to engage an individual or a firm to perform an audit or a review of the school's financial statements.

ARTICLE IX. TEACHING STAFF

Section 1: All members of the teaching staff must declare their unconditional acceptance of the Basis and Purpose of the Association as expressed in ARTICLES II and III of this Constitution. They must be qualified to teach at least according to the standards of the best public and private schools; they must be members of a church whose doctrine is in agreement with these ARTICLES; they must be scripturally sound in their teaching and lead a consistent Christian life.

Section 2: The substance of this ARTICLE shall be made a part of all contracts entered into with members of the teaching and administrative staff.

Section 3: In order to be eligible for the teaching and/or administrative staff of the The King's Christian school candidates must personally ascribe to the Spiritual Qualifications* as set forth in the Board Policy Manual and be active members in good standing of a local, evangelical church that has a statement of faith in agreement with the school's statement of faith.

ARTICLE X. AMENDMENTS

The Constitution may be amended only by a two-thirds vote of those present at any regular meeting of the organization, provided that the amendment has been presented at a previous regular meeting. Amendments to ARTICLES II and III shall be made only at an annual meeting and then by a vote of three-fourths of all members of the Association, the amendments having been proposed at the previous annual meeting.

ARTICLE XI. DISSOLUTION

In case of the dissolution of the Association, the property and assets belonging to the Association shall be donated, after liquidation, to such a Christian cause as the Association may direct.

ARTICLE XII. OTHER

Anything not covered by this Constitution shall be governed by Roberts Rules of Order.

Revised September 22, 2025